



# Who's Teaching Your Children?: Why the Teacher Crisis Is Worse Than You Think and What Can Be Done About It

*Professor Vivian Troen*

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## **Who's Teaching Your Children?: Why the Teacher Crisis Is Worse Than You Think and What Can Be Done About It** Professor Vivian Troen

Many of the problems afflicting American education are the result of a critical shortage of qualified teachers in the classrooms. The teacher crisis is surprisingly resistant to reforms and is getting worse. This analysis of the causes underlying the crisis seeks to offer concrete, affordable proposals for effective reform. Vivian Troen and Katherine Boles, two experienced classroom teachers and education consultants, argue that because teachers are recruited from a pool of underqualified candidates, given inadequate preparation, and dropped into a culture of isolation without mentoring, support, or incentives for excellence, they are programmed to fail. Half quit within their first five years. Troen and Boles offer an alternative, a model of reform they call the Millennium School, which changes the way teachers work and improves the quality of their teaching. When teaching becomes a real profession, they contend, more academically able people will be drawn into it, colleges will be forced to improve the quality of their education, and better-prepared teachers will enter the classroom and improve the profession.

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